(iii) If two or more persons have equal length of continuous service in a particular grade or the relative seniority of any person or persons is otherwise in doubt, the Registrar, may on his own motion and shall, at the request of any such person submit the matter to the Executive Council whose decision thereon shall be final.

SA-37 (Effective from 17th November, 2009) Minimum Qualifications and Experience for appointment of teachers in Ayurveda Colleges affiliated to Goa University.

SA-37.1 Post of Lecturer*: Essential qualifications are as follows:*

SA-37.1 (Effective from 11th April, 2016) Post of Assistant Professor (Lecturer): *Essential qualifications shall be:*

(i) A degree in Ayurveda from a recognized University established by Law or a Statutory Board/ Faculty/ Examining Body of Indian Medicine or its equivalent, duly recognized under the Indian Medicine Central Council Act 1970.

(ii) A Post Graduate Degree qualification in the subject/ speciality concerned as included in Schedule to Indian Medicine Central Council Act 1970. However, if a suitable candidate is not available in the subject then a candidate having post graduate qualifications in a subject considered equivalent as per the following table shall be eligible for the post.

Name of the Subject	*Discipline of Post-Graduate (equivalent)*
1. Swastha Vritta	*1. Kaya Chikitsa 2. Basic Principles*
2. Agad Tantra	*1. Kaya Chikitsa 2. Dravyagun*
3. Padarth Vigyan/Samhita/ Itihas	*1. Basic Principles*
4. Rog Vigyan	*1. Kaya Chikitsa*
5. Rachna Sharir/Kriya Sharir	*1. Sharir 2. Basic Principles*
6. Shalakya	*1. Shalakya/ Shalya*
7. Nischetna Avam Ksha-Kiran	*1. Shalya and Shalakya*

*(ii) (**Effective from 2nd August, 2013)** A Post Graduate Degree qualification in the Subject / specialty concerned as included in Schedule to Indian Medicine Central Council Act 1970. However, if a suitable candidate is not available in the subject then a candidate having Post Graduate Qualification in a subject considered equivalent as per the following table shall be eligible for the post.*

Subject	***Discipline of Post Graduate***
1. Swastha Vritta	*1. Kayachikitsa*
2. Agad Tantra	*2. Dravyaguna/ Rasashastra*
3. Rog Vigyan	*3. Kayachikitsa*
4.Rachana Sharir	*4. Shalya*
5. KriyaSharir	*5. SamhitaSiddhant*
6. Shalakya	*6. Shalya*
7.Panchakarma	*7. Kayachikitsa*
8. Balroga	*8. Prasuti & Streeroga / Kayachikitsa*
9. Kayachikitsa	*9. Manasroga*
10.Shalya	*10. Nichetana evam ksha- Kirana*

(iii) Adequate knowledge of Sanskrit.

(iv) The candidate shall be a Registered Medical Practitioner in Ayurveda with a Statutory Body/ Board/ Council in Indian Medicine.

Desirable: Original published papers/ books on the subject.

(Amended on 10th January, 2023)

SA-37.1 Essential qualifications for the posts of Assistant Professor, Associate Professor, Professor and Principal

The essential qualifications and experience for the appointment of teachers in Ayurveda Colleges affiliated to Goa University shall be in accordance with the National Commission for Indian System of Medicine (Minimum Standards of Undergraduate Ayurveda Education) Regulations 2022, notified in the Gazette of India dated 16th February 2022 and subsequent notifications issued by the NCISM from time to time.

SA-37.2 Post of Reader: *Essential qualifications are as follows: In addition to the qualifications required for the post of Lecturer as mentioned at SA-37.1 above, the candidate shall have a total teaching experience of not less than five years in Ayurveda out of which three years shall be as Lecturer in the subject concerned. Besides he/she should have at least two research papers published in the referred journals of Indian Medicine.*

SA-37.2 (Effective from 11th April, 2016) Post of Associate Professor (Reader): *Essential qualifications shall be: In addition to the qualifications required for the post of Assistant Professor as mentioned at SA-37.1, the candidate shall have a total teaching experience of not less than five years in Ayurveda, out of which three years shall be as Assistant Professor in the subject concerned. He/she shall also be required to have at least two research papers published in refereed journals of Indian Medicine.*

(Amended on 10th January, 2023)

SA-37.2 Deleted

SA-37.3 Post of Professor: *Essential qualifications are as follows:*

In addition to the qualifications required for the post of Lecturer as mentioned at SA-37.1 above, the candidate shall have a total teaching experience of not less than ten years in the subject concerned out of which five years as Reader/ Assistant Professor, with at least 3 research publications in referred journals of Indian Medicine.

OR

In addition to the qualifications required for the post of Lecturer as mentioned at SA-37.1 above, the candidate shall have a total teaching experience of not less than ten years as Lecturer in the subject concerned wherever the post of Reader/Assistant Professor does not exist with at least 5 research publications in referred journals of Indian Medicine.

SA-37.3 (Effective from 11th April, 2016) Post of Professor: *Essential qualifications shall be: In addition to the qualifications required for the post of Assistant Professor as mentioned at SA-37.1, the candidate shall have a total teaching experience of not less than ten years in the subject concerned, out of which there shall be five years teaching experience as Reader/ Associate Professor, and at least 3 research publications in refereed journals of Indian Medicine.*

OR

In addition to the qualifications required for the post of Assistant Professor as mentioned at SA-37.1, the candidate shall have a total teaching experience of not less than ten years as Assistant Professor in the subject concerned wherever the post of Reader/Associate Professor does not exist, with at least 5 research publications in refereed journals of Indian Medicine.

(Amended on 10th January, 2023)
SA-37.3 Deleted

SA-37.4 Post of Principal:

The essential qualifications of a candidate for appointment as a Principal shall be as prescribed for the post of Professor (as given at SA-37.3).

(Amended on 10th January, 2023)
SA-37.4 Deleted

SA-37.5 *(a) The scales of pay for the teaching posts and Principal shall be as recommended by the University Grants Commission, Government of India/ State Govt. from time to time.*

(b) All other services conditions applicable to the teaching posts of Ayurveda Colleges shall be as prescribed for teachers in non-government colleges of the Goa University.

(Amended on 10th January, 2023)
SA-37.2

- ***(a)*** *The scales of pay for the teaching posts and Principal shall be as recommended by the University Grants Commission, Government of India/ State Govt. from time to time.*
- ***(b)*** *All other services conditions applicable to the teaching posts of Ayurveda Colleges shall be as prescribed for teachers in non-government colleges of the Goa University.*

SA-38 (Effective from 24th February, 2014) Statute relating to the terms and conditions under which faculty members in University Departments and its affiliated Colleges may be permitted to undertake work relating to Consultancy Services.